



OVER 15 YEARS OF EXPERIENCE

Women employed in a Phnom Penh garment factory. Photo: CARE/Josh Estey

CARE has been working with the garment industry in Cambodia since 1998. CARE's expertise is in working with garment workers, particularly young female migrants who face unique challenges which often impact their ability to remain in work.

CARE has a recognised track record of training both workers and managers and well-established relationships with key stakeholders within the sector. This means CARE is well-placed for those who wish to impact the sector.

Companies who have already invested in improving their workforce in Cambodia with CARE include Gap Inc., Levi's and The Children's Place. CARE has also received funding from a range of sources for its work in garment factories, including from USAID, UNFPA, the Australian Government, UN Trust Fund to End Violence Against Women and GlaxoSmithKline.

CARE has expertise in a number of key areas. Many of these have proven models for addressing the challenges faced by factories and can be adapted to meet companies' specific needs.



Improving workers' sexual, reproductive and maternal health

- Package of interactive materials for training workers on sexual and reproductive health.
- Referrals to quality health services.
- Engagement for improving standards in factory infirmaries.



Reducing sexual harassment

- Training for factory HR staff on understanding gender-based violence and addressing situations in the factory.
- Standardised workplace sexual harassment policy.
- Package of interactive materials for training workers on sexual harassment.



Improving workers' nutrition

- Package of interactive materials for training workers on nutrition.
- Engagement with food vendors around factories.
- Awareness and behavior change activities.



Promoting financial literacy

- Training for factory workers on financial planning.
- Encouraging access to formal financial services.



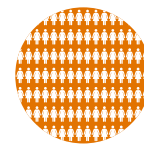
CARE CAMBODIA

EXPERT PARTNERS WITH THE GARMENT INDUSTRY



75

The number of factories CARE worked with in 2015.



50,000

The number of workers CARE's health projects have the potential to impact in 2016.



50

The number of members of the Strengthening Activity for Factory Education (SAFE) working group, which CARE set up in 2003.

Impacts

Workers who have engaged with CARE report benefits including:



Taking less sick leave



Improved access to health services



Reduced incidences of sexual harassment

Factory managers involved in CARE programs report benefits including:



Improved employee attendance



Increased productivity

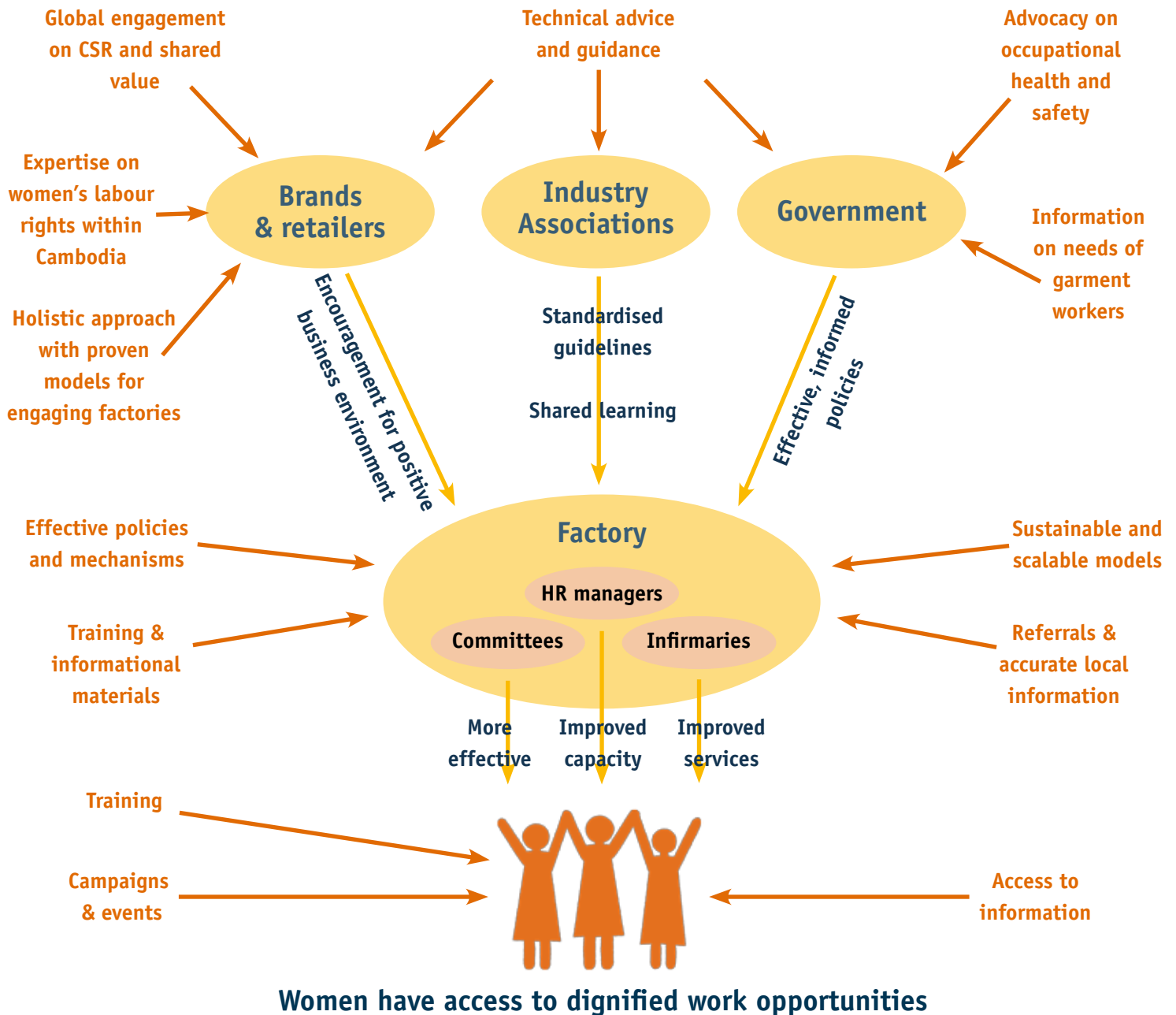


Improved work environment



Improved communication and teamwork

How CARE engages with the garment industry in Cambodia



Multiplying impact

Cross-sector working means CARE can leverage expertise and impact more people. In Cambodia, CARE has partnership agreements with retailers, industry associations and other organisations to increase our reach.

<p>The Garment Manufacturers Association in Cambodia offers CARE's training sexual harassment to all of its members</p>	<p>Sipar features CARE's <i>Chat! Contraception</i> package in its factory libraries</p>	<p>GRET uses CARE's <i>Chat! Contraception</i> package to train women in communities around factories</p>	<p>CARE is adapting the <i>Chat! Contraception</i> package for use in a new GlaxoSmithKline-funded project, with new components covering maternal health and nutrition</p>
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PARTNER WITH US

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